REMUNERATION AGREEMENT

ntered into
– hereinafter referred to as the Principal –
nd
DENZLINGER
LAWYER
SCHEFFELSTRASSE 30, D-79102 FREIBURG
hereinafter referred to as the Contractor –
Section 1 GRANTING AUTHORISATION FOR REPRESENTATION
he Principal hereby grants the Contractor the following authorisation:

Section 2 REMUNERATION AGREEMENT

- 1. The remuneration for the lawyer's activity throughout the processing of the authorisation is € 250.00 (in words: two hundred and fifty euros) for each hour in terms of time. In the case of activities outside the lawyer's office, for which travelling expenses are not taken into consideration, the time shall commence when the lawyer leaves the office and end upon the lawyer's return to the office.
- 2. In the case of secretariat services (drawing up written documents, making photocopies and sending mail etc.), a fee of € 45.00 (in words: forty five euros) is agreed upon for each hour of work performed.
- 3. In accordance with the German Lawyers' Remuneration Act (RVG), the Contractor undertakes to charge the statutory fees in accordance with the respective values in dispute. These statutory fees shall be agreed upon as a minimum fee.
- 4. The outcome of the proceedings have no bearing on the amount of remuneration. The Principal is aware that the remuneration agreed upon in accordance with Section 2 and the disbursements agreed upon in accordance with Section 3 vary from the statutory regulation, and that in the event of a successful outcome a potential reimbursement of costs shall only apply as part of the statutory fees or fees specified by the court.

Section 3 DISBURSEMENTS

All disbursements such as travelling expenses, absence fees, writing disbursements and the like shall be reimbursed in addition to the agreed remuneration.

The following is agreed upon to that end in detail:

- 1. The Contractor specifies according to his best judgement which means of transport shall be chosen for business trips. The Principal shall reimburse cost of the means of transport chosen by the Contractor. With regard to business trips undertaken using an own passenger vehicle, the Contractor shall charge € 0.50 for each kilometre both for the outward and return journey. Other travelling expenses (Economy Class flight, 2nd Class railway trip and taxi etc.) shall be charged at the actual, proven cost.
- 2. The Principal shall reimburse travelling and absence costs in the case of absence of up to four hours at € 50.00, in the case of absence of more than four to eight hours at € 100.00 and in the case of absence in excess of eight hours at € 200.00 and in the case of trips abroad subject to a surcharge of 50%.

Incurred overnight costs shall be reimbursed in the proven amount less breakfast costs.

- 3. The Contractor is entitled, according to his best judgement, to make the required photocopies, colour prints, colour copies and photographs or make arrangements for these to be produced. The costs are € 0.50 for each photocopy made and € 1.25 for each colour print made and each colour copy produced by the Contractor. The disbursements for photographs and copies made by third parties shall be reimbursed in the actual incurred and proven amount.
- 4. € 0.50 shall be charged for each printed page of excerpts from internal law firm databases. The cost of computer research in external databases (e.g. Juris and Lexinform etc.) shall be charged in an individual case specifically in the actual amount that is incurred.
- 5. With regard to postal and telecommunications services (postage, telephone and facsimile etc.), a maximum flat-rate of € 75.00 may be charged instead of the actual amount incurred.

Section 4 VAT

All amounts stated in this remuneration agreement (remuneration in accordance with Section 2 and disbursements in accordance with Section 3) are to be understood plus the respective valid statutory VAT.

Section 5 DUE DATE, ADVANCES

- 1. The Contractor shall keep a time account to be used as the basis for settlement. The monthly amounts fall due for payment in each case ten days following invoicing.
- 2. The Contractor is entitled to request appropriate advances irrespective of the above agreement. An advance in the sum of € 1,000.00 (in words: one thousand euros) falls due upon the provision of a signature.

Section 6 MISCELLANEOUS

- 1. The invalidity of individual provisions of this agreement shall not affect the validity of the other provisions. Amendments and supplementary information may only be made in writing. This also applies to waiving the written form requirement. Subsidiary agreements regarding the agreement have not been entered into.
- Place, ate Contractor
 Principal - Contractor -

2. The Principal confirms by way of his signature to have received a photocopy of this agreement.